



## SUSTAINABILITY POLICY

### PURPOSE & SCOPE

As the world's leading manufacturer of polyester fiber, filament yarn and polymer products, we aim to integrate the concept of sustainability into our current operations, future investments and value chain by evaluating environmental, social and corporate governance practices. In line with the increasing world population and demands, we adopt a sustainable development approach in line with ISO 9001, ISO 50001, ISO 45001, ISO 14001 and ISO 27001 standards, which do not neglect future generations, meet the needs of today, and research conscious consumption methods and alternative sources in order to maintain the existence of natural resources.

Our sustainability policy forms the basis of SASA activities and is included in our business model to be applied to all our departments, starting from our Executive Board. We are aware of our responsibility towards the UN Sustainable Development Goals to tackle global problems such as climate change, poverty, hunger, inequalities, water scarcity and loss of biodiversity. We aim to increase living standards and welfare by expanding our investments, and we give priority to promoting sustainable development while conducting our studies and decision-making processes.

Apart from our financial targets, we continue to strengthen our investments in terms of our sustainability performance, considering the 8<sup>th</sup> SDG "Decent Work and Economic Growth" target. Being aware of our impact on the ecological, economic and social dimensions, we are committed to developing the following SDGs as our primary focus and shaping our operations accordingly by 2030.

6<sup>th</sup> SDG: Clean Water and Sanitation

9<sup>th</sup> SDG: Industry, Innovation and Infrastructure

12<sup>th</sup> SDG: Responsible Consumption and Production

13<sup>th</sup> SDG: Climate Action



With the awareness of the need for technologies that consume less energy, production and services are carried out that respect human health, biodiversity and environmental resources, and according to the Science Based Goals (SBT) initiative, we continue to research and integrate innovative Best Available Technologies into our projects, which offer pathways to a low carbon economy by reducing greenhouse gas emissions and carbon footprints. In this



direction, studies for reducing waste, efficient use of resources, and recycling of chemicals and energy are carried out in our investments within the scope of the European Green Deal.

This policy covers,

- All production facilities of SASA and utilities of SASA,
- All employees of SASA,
- Stakeholders of SASA, including personnel involved in contracts with suppliers, contractors, subcontractors and other organizations.

### **PRINCIPLES, COMMITMENTS AND PRACTICES**

Our sustainability policy is fully integrated with our mission, vision and strategy.

With the active participation of our Executive Board, our Sustainability Committee raises awareness about sustainable practices, examines and reports on issues that conflict with our sustainability policies, and sets short, medium and long-term sustainability targets and improves them.

By using Key Performance Indicators (KPIs) in our reports, we evaluate the positive and negative trends of the results of our activities in our sphere of influence, through internal and external audits, and take remedial actions; in order to have a positive social, environmental and economic impact, we develop studies that will improve our impact in our neighboring regions and apply the strictest standards among national and international standards (e.g. IFC) to provide the best quality in line with the needs of our stakeholders.

In order to efficiently carry out business activities in terms of environmental, social and managerial aspects, we are committed:

- To consider human and labor rights, social justice, business ethics, workforce diversity, gender and equal opportunity, risk management, commitment and cooperation with stakeholders, legal compliance; and preventive measures against corruption, bribery, mobbing, discrimination and child labor;
- To create the necessary resources to integrate sustainability values that have a low ecological footprint for the planet, combat climate change, use resources efficiently, save water, give priority to efficient and reliable energy technologies, and support the circular economy, both in our own studies and in our suppliers in our value chain;
- In this direction, to keep our sustainability policy updated by consulting the relevant departments by reviewing it regularly.

All our employees are obliged to implement and adopt our sustainability commitments in cooperation.

During the implementation of our activities, actions are taken in line with our Biodiversity Management Plan (MP), Waste and Wastewater MP, Topsoil MP, Air Quality MP, Community Health and Safety MP, Contractor MP, Cultural Heritage MP, Environmental and Social MP, Environmental Emergency Actions are taken in line with our MP, Internal and External Complaint MP, Dangerous Goods MP, Campsite MP, Health and Safety MP, Human Resources



MP, Noise MP, Stakeholder Engagement MP, Training MP, Traffic MP and Water Resources Management Plans in accordance with international and local legislation.

## **CORPORATE ENVIRONMENTAL PROTECTION**

It is our principle to determine new targets for the evaluation and continuous improvement of the effects of direct and indirect carbon emissions, energy and water consumption, the first processing of the raw material and the recycling, recovery and final disposal after they become waste within the scope of environmental management systems, with EIA, ESIA reports and third-party independent environmental audits and exercises.

- In accordance with the waste management hierarchy and the Zero Waste Project, our primary goal is to reduce the amount of waste at its source; in conditions where it is not possible to reduce the amount of waste produced to zero, all wastes are separated according to their types, respectively; fossil fuel use is reduced by reuse, recycling in licensed facilities, energy recovery, and disposal techniques in our authorized incineration facility. We currently recycle about 100% of our waste and we aim to maintain this recycling rate.
- Efforts are made to improve the treatment performance in our Wastewater Treatment Plant through Continuous Wastewater Monitoring Systems and effluent quality parameters through continuous monitoring of the Ministry and daily laboratory analyzes. Priority is given to increasing the rate of energy recovery from waste to renewable energy use techniques by treating and reusing the wastewater in processes, burning the biogas produced as a result of anaerobic wastewater treatment and using it as steam in the facilities.
- It is ensured that the data of our emission sources are monitored by the Ministry's Continuous Emission Measurement Systems and chimney analyzers, the air quality modeling of the emissions, the greenhouse gas emission calculations and reports submitted to the Ministry, by the verifiers of the Turkish Accreditation Agency.

## **COMMUNICATION WITH NEIGHBORING COMMUNITIES AND NGOs**

Our stakeholders include local governments, ministries, NGOs, media rooms, the local communities, universities, suppliers, consumers and our employees. We attach importance to conducting interviews (surveys, etc.) among our stakeholders in order to provide official communication channels using a transparent, sincere and clear language. Consumer satisfaction and loyalty are followed to improve our competence.

- Based on zero accidents and zero occupational diseases in the facility as a target, it is ensured that the OHS performance is monitored and the root cause of the incidents that threaten the health and safety of the people in the operating area are addressed, and it is adopted as a principle to carry out proactive, corrective and preventive actions (CAPA) for a sustainable working environment. The training and development of our employees is a critical point for us, in this direction, we encourage our employees to realize their competence and their own potential by investing in training on sustainability.



- Within the scope of our projects, we conduct fair, equal opportunity, non-discriminatory, responsible and human relations, and we take care to organize meetings with the neighborhood mukhtar in order to establish contact with the local people within

the scope of our facility. Our employees and local communities actively notify us through grievance and suggestion mechanisms, so that potential risky situations and demands (education, employment, food supply, etc.) are evaluated and action is taken before they become critical.

#### **Other Policies**

Our Sustainability Policy is integrated with our company's other environmental, social and corporate policies.

The Board of Directors undertakes to fulfill the requirements specified in this policy and expects SASA employees to fulfill the same commitments.

